

IndusInd Bank

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

I. Regulatory Landscape:

Regulation 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) requires every listed entity to familiarise its Independent Directors through various programmes, including:

- Nature of the industry in which the listed entity operates;
- Business model of the listed entity;
- Roles, Rights, Responsibilities of Independent Directors; and
- Any other relevant information.

Pursuant to Regulation 46 of the Listing Regulations, the Bank is also required to disseminate on its website the details of Familiarisation Programmes imparted to Independent Directors.

II. Objective:

The Programme aims to provide to the Independent Directors an insight into the Bank’s functioning, to familiarise them with roles and responsibilities, to provide Industry overview so as to help them contribute significantly during the deliberations in the Board / Committee meetings and facilitate active participation in managing of the Bank.

III. Orientation Programme upon induction of new Directors:

Upon induction of a new Director in the Board of the Bank, a familiarisation kit is forwarded, containing a brief note on the Bank’s profile, Vision and Mission Statements, Organisational Structure, Committees of the Board and their Charters, profiles of the Directors and Top Executives, etc. in order to familiarise them with the environment of the Bank.

A formal Letter of Appointment explaining the role, function, duties and responsibilities expected of him / her as a Director, Remuneration and Performance Evaluation Process, Insurance Cover, Code of Conduct for Directors and Senior Management is forwarded for acceptance by the Independent Directors.

The Director is provided with a copy of the Annual Report, Bank’s Business Brochure, Code of Conduct for Prevention of Insider Trading, Shareholding Pattern, etc.

IV. Other initiatives to update Directors on a continuing basis:

- The Bank shall, through its Executive Director / Managing Committee (MANCOM) and Executive Committee (EXCOM), Top Executives conduct Programmes / Presentations at quarterly / half-yearly / annual intervals, familiarise the Independent Directors with the strategy, operations, and functioning of the Bank.

- External domain experts are invited to provide trainings on different topics, viz., Corporate Governance, Risk Management, CSR, I.T., changes in the regulatory environment as applicable to the Bank, etc.
- Directors are encouraged to attend external Training Programmes conducted by reputed Institutions.
- Directors are encouraged to visit Bank's website for referring to Financial Results, Annual Reports, Shareholding Pattern, Transcripts of Analysts' Meets, Press Releases, etc.
- Brief insights on Economic Overview, Market Indicators, New Developments, Funds Management, etc.
- Bank's Business Plan for a particular Planning Cycle and the Budget Presentation and discussion among the Board members and the Leadership teams.

V. Feedback on Effectiveness / Participation of Board Members in Meetings:

By the Board Members, collectively.

TRAINING PROGRAMME CONDUCTED FOR DIRECTORS DURING THE FINANCIAL YEAR 2025 -2026

Sr. No.	Training Programme	Details of the Programme or Training	Name of the Directors	Date of Programme	Number of hours spent in Programmes (each director)	Number of total hours spent in Programme
1	Certificate Program for IT & Cyber Security for Board Members	<p>Certificate Program for IT & Cyber Security for Board Members scheduled by Institute for Development and Research in Banking Technology (IDBRT)</p> <p>Facilitator : IDBRT Mode: Physical Place: Hyderabad</p>	Mr. L. V. Prabhakar	June 02 -03, 2025	16 hours	16 hours
2.	IICA Director's Certification Master Class.	<p>The Directors' Certification Master Class was an intensive three day program conducted by the Indian Institute of Corporate Affairs from 07 to 09 January 2026 at Bengaluru. The program focused on strengthening board level effectiveness through expert sessions, interactive discussions, and case study exercises. It covered corporate governance framework under the Companies Act 2013 and SEBI LODR provisions, board and committee roles, risk governance, internal</p>	Mr. Sudip Basu	January 07- 09, 2026	20 hrs	20 hrs

		financial controls, ESG, and boardroom dynamics. The training aimed at equipping directors with practical insights and actionable best practices for effective governance. Facilitator: IICA Mode: Physical Place: Bengaluru				
3.	Board Cyber Risk Awareness & Governance Session	The session focused on strengthening Board level awareness of cyber risks and governance responsibilities. It covered emerging cyber threats targeting financial institutions and senior leadership, risks arising from personal devices and informal communication channels, regulatory expectations, and the role of the Board in oversight, decision making, and incident response during cyber events. Facilitator: CyberFrat Mode: Virtual	1. Mr. Sunil Mehta 2. Mr. Pradeep Udhas 3. Mrs. Akila Krishnakumar 4. Mr. Rajiv S. Agarwal 5. Mrs. Bhavna Doshi 6. Mr. L. V. Prabhakar 7. Mr. Rakesh Bhatia 8. Mr. Sudip Basu 9. Mr. Rajiv Anand	January 28, 2026	1.5 hrs	13.5 hrs
Total Hours spent by Directors						49.5 hrs
Total number of Programmes attended by Directors						3
Total hours spent by Independent Directors						26.5
Total number of Programmes attended by Independent Directors						2