

INDUSIND BANK LIMITED

CORPORATE OFFICE

Policy on Appointment of Statutory Central Auditors (SCAs)/ Statutory Auditors (SAs)

1. Preamble

Reserve Bank of India, vide circular No.DoS.CO.ARG/SEC.01/08.91.001/2021-22 dated April 27, 2021, has issued detailed guidelines for appointment of Statutory Auditors of Commercial Banks under provisions Section 30(1A) of the Banking Regulation Act, 1949. These guidelines supersede all previous guidelines issued on the subject.

2. Scope/Applicability:

These guidelines are applicable to the Bank for Financial Year 2021-22 and onwards in respect of appointment/re-appointment of Statutory Auditors of the Bank.

3. Statutory Audit Policy and Appointment Procedure:

3.1 Prior Approval of RBI:

3.1.1 Under the provisions of Section 30(1A) of the Banking Regulation Act, 1949, the Bank is required to take prior approval of RBI - Department of Supervision for appointment/re-appointment of Statutory Auditors (SAs)

3.1.2 For the purpose, application will be made to Department of Supervision, RBI, before the due date prescribed by the RBI from time to time, which is currently 31 July of the reference year.

3.2 Number of SCAs / SAs and Branch Coverage

3.2.1 In terms of RBI guidelines for banks with asset size of ₹15,000 crores and above as at the end of previous year, the statutory audit is required to be conducted under joint audit of a minimum of two audit firms that can be Partnership firms or Limited Liability Partnerships (LLPs). Before appointment of Auditors it shall be ensured that joint auditors of the Bank do not have any common partners, and that they are not under the same network as defined in Rule 6(3) of the Companies (Audit & Auditors) Rules, 2014.

The Bank will finalize the work allocation amongst the SCAs / SAs, in consultation with the SCAs/ SAs, before the commencement of the statutory audit for a year.

3.2.2 Following are the extant norms prescribed by the RBI for appointment of maximum number of SCAs/SAs:

Sl. No.	Asset Size of the Entity	Maximum number of SCAs/SAs
1.	Upto ₹5,00,000 crore	4
2.	Above ₹ 5,00,000 crore and Upto ₹ 10,00,000 crore	6
3.	Above ₹ 10,00,000 crore and Upto ₹ 20,00,000 crore	8
4.	Above ₹ 20,00,000 crore	12

3.2.3 With a view to ensuring that the audits are conducted in a timely and effective manner, the Bank will decide on the number of SCAs / SAs, taking into consideration, *inter alia*, the following factors:

- the size and spread of assets,
- accounting and administrative units,
- complexity of transactions,
- level of computerization,
- availability of other independent audit inputs,
- identified risks in financial reporting, etc.

3.2.4 For asset size Above ₹5,00,000 crores and Upto ₹10,00,000 crore, Bank will consider appointment of minimum 2 or maximum 6 firms as SCAs/SAs, keeping in mind consideration of factors mentioned at 3.2.3.

3.2.5 In terms of audit coverage, the SCAs/SAs shall visit and audit at least the top 20 branches or top 20% of the branches of the Bank in such a manner as to cover a minimum of 15% of total gross advances of the Bank.

3.3 Eligibility Criteria of Auditors

Bank will appoint audit firm(s) as its SCA(s)/SA(s) fulfilling the following eligibility norms given in **Annexure I**.

3.4 Independence of Auditors

3.4.1 The Audit Committee of the Board (ACB) shall monitor and assess the independence of the auditors and conflict of interest position in terms of relevant regulatory provisions, standards and best practices. Any concerns in this regard will be flagged by the ACB to the Board of Directors and concerned Senior Supervisory Manager (SSM)/Regional Office (RO) of RBI.

3.4.2 In case of any concern with the Management of the Bank such as non-availability of information/non-cooperation by the Management, which may hamper the audit process, the SCAs/SAs shall approach the ACB (Board shall be directly approached only when the auditors notice a matter of concern involving any member of the ACB) of the Bank, under intimation to the concerned SSM/RO of RBI.

3.4.3 Concurrent auditors of the Bank will not be considered for appointment as SCAs/SAs of the Bank. The audit of the Bank and any entity with large exposure (As defined in RBI instructions on 'Large Exposures Framework) to the Bank for the same reference year should also be explicitly factored in while assessing independence of the auditor.

3.4.4 The time gap between any non-audit works (services mentioned at Section 144 of Companies Act, 2013, Internal assignments, special assignments, etc.) by the SCAs/SAs for the Bank or any audit/non-audit works for its group entities will be at least one year, before or after its appointment as SCAs/SAs. However, during the tenure as SCA/SA, an audit firm may be permitted to provide such services to the Bank which may not normally result in a conflict of interest, and Bank's management will take decision in this regard, in consultation with the Board/ACB.

A conflict would not normally be created in the case of the following special assignments (indicative list):

- i. Tax audit, tax representation and advice on taxation matters,
- ii. Audit of interim financial statements.
- iii. Certificates required to be issued by the statutory auditor in compliance with statutory or regulatory requirements.

- iv. reporting on financial information or segments thereof

3.4.5 The restrictions as detailed in immediate above 2 paras, 3.4.3 & 3.4.4, shall also apply to an audit firm under the same network (As defined in Rule 6(3) of the Companies (Audit & Auditors) Rules, 2014) of audit firms or any other audit firm having common partners.

3.5 Professional Standards of SCAs/SAs

3.5.1 The SCAs/SAs shall be strictly guided by the relevant professional standards in discharge of their audit responsibilities with highest diligence.

3.5.2 The ACB shall review the performance of SCAs/SAs on an annual basis. Any serious lapses/negligence in audit responsibilities or conduct issues on part of the SCAs/SAs or any other matter considered as relevant shall be reported to RBI within two months from completion of the annual audit. Such reports should be sent with the approval/recommendation of the Board, with the full details of the audit firm.

3.5.3 In the event of lapses in carrying out audit assignments resulting in misstatement of the Bank's financial statements, and any violations/lapses vis-à-vis the RBI's directions/guidelines regarding the role and responsibilities of the SCAs/SAs in relation to the Bank, the SCAs/SAs would be liable to be dealt with suitably under the relevant statutory/regulatory framework.

3.6 Tenure and Rotation

3.6.1 In order to protect the independence of the auditor's/audit firms, Bank will appoint the SCAs/SAs for a continuous period of three years, subject to the firms satisfying the eligibility norms each year. Further, Bank will be entitled to remove the audit firms during the above period only with the prior approval of Central Office of RBI (Department of Supervision), as applicable for prior approval for appointment.

3.6.2 An audit firm will not be re-appointed by the Bank for a period of six years, after completion of a full term of three years or a part of the term in case their appointment was terminated for any reason whatsoever.

3.7 Audit Fees and Expenses

3.7.1 The audit fees for SCAs/SAs of the Bank shall be decided in terms of the relevant statutory/regulatory provisions.

3.7.2 The audit fees for SCAs/SAs of the Bank shall be reasonable and commensurate with the scope and coverage of audit, size and spread of assets, accounting and administrative units, complexity of transactions, level of computerization, identified risks in financial reporting, etc.

3.7.3 The ACB of the Bank shall make recommendation to the Board of Directors as per the relevant statutory/regulatory instructions for fixing audit fees of SCAs/SAs.

3.8 Statutory Audit Policy and Appointment Procedure

3.8.1 The Board Approved Policy will be hosted on the website of the Bank / public domain, and necessary procedures shall be formulated thereunder to be followed for appointment of SCAs/SAs.

Annexure-1: Eligibility Criteria for Appointment as SCA/SA

I. Basic Eligibility

Asset Size of Entity as on 31st March of Previous Year	Minimum No. of Full- Time partners (FTPs) associated with the firm for a period of at least three (3) years Note 1	Out of total FTPs, Minimum No. of Fellow Chartered Accountant (FCA) Partners associated with the firm for a period of at least three (3) years	Minimum No. of Full Time Partners/ Paid CAs with CISA/ISA Qualification Note 2	Minimum No. of years of Audit Experience of the firm Note 3	Minimum No. of Professional staff Note 4
Above ₹15,000 crore	5	4	2	15	18
Above ₹1,000 crores and Up to ₹15,000 crore	3	2	1	8	12
Upto ₹1,000 crore	2	1	1	6	8

Note 1:

There should be at least one-year continuous association of partners with the firm as on the date of empanelment for considering them as full-time partners. Further, for appointment as SCAs/SAs of with asset size above ₹1,000crore, at least two partners of the firm shall have continuous association with the firm for at least 10 years.

The full-time partner's association with the firm would mean exclusive association. The definition of 'exclusive association' will be based on the following criteria:

- The full-time partner should not be a partner in other firm/s.
- She/he should not be employed full time / part time elsewhere.
- She/he should not be practicing in her/his own name or engaged in practice otherwise or engaged in other activity which would be deemed to be in practice under Section 2(2) of the Chartered Accountants Act, 1949.
- the Board/ACB shall examine and ensure that the income of the partner from the firm/LLP is adequate for considering them as full-time exclusively associated partners, which will ensure the capability of the firm for the purpose.

Note 2: CISA/ISA Qualification:

There should be at least one-year continuous association of Paid CAs with CISA/ISA qualification with the firm as on the date of shortlisting for considering them as Paid CAs with CISA/ISA qualification for the purpose.

Note 3: Audit Experience:

Audit experience shall mean experience of the audit firm as Statutory Central/Branch Auditor of Commercial Banks (excluding RRBs)/ AIFIs. In case of merger and demerger of audit firms, merger effect will be given after 2 years of merger while demerger will be effected immediately for this purpose.

Note 4: Professional Staff

Professional staff includes audit and article clerks with knowledge of book-keeping and accountancy and

who are engaged in on-site audits but excludes typists/stenos/computer operators/secretaries/subordinate staff, etc. There should be at least one-year continuous association of professional staff with the firm as on the date of shortlisting for considering them as professional staff for the purpose.

II. Additional Consideration

- (i) The audit firm, proposed to be appointed as SCAs/SAs, should be duly qualified for appointment as auditor of a company in terms of Section 141 of the Companies Act, 2013.
- (ii) The audit firm should not be under debarment by any Government Agency, National Financial Reporting Authority (NFRA), the Institute of Chartered Accountants of India (ICAI), RBI or Other Financial Regulators.
- (iii) Bank will ensure that appointment of SCAs/SAs is in line with the ICAI's Code of Ethics/any other such standards adopted and does not give rise to any conflict of interest.
- (iv) If any partner of a Chartered Accountant firm is a director in any Entity, the said firm shall not be appointed as SCA/SA of any of the group entities (*Group entities shall mean two or more entities related to each other through any of the following relationships, viz. Subsidiary – parent (defined in terms of AS 21), Joint venture (defined in terms of AS 27), Associate (defined in terms of AS 23), Promoter-promotee [as provided in the SEBI (Acquisition of Shares and Takeover) Regulations, 1997] for listed companies, a related party (defined in terms of AS 18), Common brand name, and investment in equity shares of 20% and above*) of that Entity.
- (v) The auditors should preferably have capability and experience in deploying Computer Assisted Audit Tools and Techniques (CAATTs) and Generalized Audit Software (GAS), commensurate with the degree/ complexity of computer environment of the Bank where the accounting and business data reside in order to achieve audit objectives.

III. Continued Compliance with basic eligibility criteria

In case any audit firm (after appointment) does not comply with any of the eligibility norms (on account of resignation, death etc. of any of the partners, employees, action by Government Agencies, NFRA, ICAI, RBI, other Financial Regulators, etc.), it shall promptly approach the Bank with full details. Further, the audit firm shall take all necessary steps to become eligible within a reasonable time and in any case, the audit firm should be complying with the above norms before commencement of Annual Statutory Audit for Financial Year ending 31st March and till the completion of annual audit.

In case of any extraordinary circumstance after the commencement of audit, like death of one or more partners, employees, etc., which makes the firm ineligible with respect to any of the eligibility norms, RBI will have the discretion to allow the concerned audit firm to complete the audit, as a special case.